

EXHIBIT H

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Chris McBride, Ph.D.
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Education and Credentials

Ph.D. Educational Leadership, K-12 education, August 2012- University of Nevada-Reno

M.Ed. Curriculum and Instruction- May 2003 from the U.N.C. Greensboro; Greensboro, NC

B.A. Major, Psychology; Minor, Spanish- May 1999 from Wabash College; Crawfordsville, IN

State of Nevada Teaching License

- K-12 School Administrator Endorsement
- 7-A Alternative Education Endorsement
- K-8 Elementary Endorsement (highly qualified in math, English, science, social studies)
- K-8 Spanish Endorsement

Professional Experience

Washoe County School District – 2008 - 2014

Director/Principal, Mariposa Academy Charter School, Reno, NV

June 2014 – present

- Responsible for overseeing and maintaining all school operations both academic and financial
- Insure the academic success of the students at the school
- Hire, manage, develop, and evaluate and certified and classified employees
- Manage several budgets totaling over \$1,000,000

Associate Faculty, University of Phoenix, On-line

February 2014 – present

- Facilitate an on-line master's level course in Assessment and Evaluation (MTE 562)

Washoe County School District – 2008 - 2014

Assistant Principal, Smithridge S.T.E.M. Academy, Reno, NV

July 2012 – June 2014

- Maintain responsibilities from previous position except student tutoring
- Developed new school committee structure to align with WCSD strategic plan
- Facilitate the SWPBS, and the Family and Community Engagement Committees

Dean of Students, Reno, NV, Washoe County School District, Smithridge S.T.E.M. Academy

August 2010 - June 2012

- Responsible for the evaluation of 25 certified and 17 classified staff resulting in improved student achievement
- Served as site leader for 3 months while Principal was out on medical leave
- Collaborated with principal and consulting principal to make budgeting decisions for the general, School Improvement Grant, and Title I budgets
- Led implementation of SWPBS as well as Partners in Education committee
- Emergency management coordinator, testing coordinator, and duty coordinator
- Screened, interviewed, and hired certified and classified staff members

- Developed interview questions for certified and classified interviews
- Developed new protocol for parent/teacher conferences aligned with the Teacher Turnaround Competencies
- Facilitate grade level PLCs
- Tutored students about 8 hours per week

Associate Dean of Students (alternative education), Washoe County School District, Pine Middle School
August 2008 – July 2010

- Facilitator and participant in building the school improvement plan
- Facilitated PBS committee resulting in improved attendance and student behaviors
- Served on RTI committee to develop systems to meet the needs of every student

Teacher, Reno, NV, alternative education, 8th grade English, and SIP special education, Washoe County School District, Pine Middle School

August 2005 - July 2008

- Served on district PBS committee, led SWPBS implementation and facilitated committee
- Served on RTI committee to develop systems to meet the needs of every student
- Facilitator and participant in building the school improvement plan
- Coached cross-country, track, and basketball

Summer Middle School Teacher, Reno, NV, Washoe County Schools
Summers of 2005, 2006, and 2008

Teacher (middle and high school), Huntington Learning Center, Reno, NV
January 2005 - February 2005

Teacher, 5th and 8th Grades, Guilford County, NC,
January 2003 - June 2004

- Led students to 98% pass rate on NCLB state assessments

Resident Manager, The School at Spring Garden Apartments, Greensboro, NC
July 2002 - May 2004

- Managed the day-to-day issues of a large apartment complex (60+ units) that housed primarily college students

Assistant Data Director, UNCG, Center for the Study of Social Issues
July 2002 - May 2003

- Trained and supervised 2 graduate assistants in data collection, various administrative duties.
- Analyzed, organized, and presented data to various interested and affected parties.

Graduate Assistant, UNCG, Center for the Study of Social Issues
May 2002 - July 2002 (promoted)

- Interviewed families with children with severe emotional disturbances.
- Entered data in various spreadsheet programs.

Graduate Assistant, UNCG, Dr. Cathy Matthews Greensboro, NC
January 2002 - May 2002

- Participant/observer research assistant at Bethany Middle School in North Carolina.

Wilderness Youth Counselor, Eckerd Youth Alternatives, Candor, NC
August 2000 - August 2001

- Counseled, taught and mentored at-risk youth ages 12-17 in a wilderness setting.
- Ensured successful development of each camper through the application of the therapy program with group skills, techniques and experiential education.

Financial Advisor, Morgan Stanley Dean Witter, Carson City, NV
March 1999 - November 1999

- Advised clients on financial planning
- Bought and traded stocks and bonds for clients

Certified Personal Fitness Instructor, National Academy of Sports Medicine
July 1998 - July 2001

Military Experience

Airman, Nevada Air National Guard
June 2006 – June 2012

Presentations

McBride, C. (2013). *Implementation and Impact of SWPBS in Four Elementary Schools*. Las Vegas, NV: National Conference on School Discipline.

McBride, C. (2014). *Raising Achievement in a Title I Elementary School with a High EL/ Low SES Population Via S.T.E.M.* San Diego, CA: National Title I Conference.

McBride, C. (2014). *Raising Achievement in a Title I Elementary School with a High EL/ Low SES Population Via S.T.E.M.* Atlantic City, NJ: New Jersey Association of Federal Programs Administrators Spring Conference.

McBride, C. (2016). *One Zoom Charter School's Journey to Reach the Goal of Read by 3rd Grade*. Reno, NV: Nevada Department of Education Summer Institute 2016.

McBride, C. (2017). *Targeted Intervention Models*, New Orleans, LA: Alliance for Excellent Education/ National Conference of State Legislators/ National Association of State Boards of Education; Deeper Learning in ESSA Implementation and School Intervention

Awards/Honors

National Institute for Latino School Leaders Fellowship. Partnership between NCLR and the Penn Hill Group. Funded by the Bill and Melinda Gates Foundation (2016-2017)

Twenty Under 40 Award Nominee, Reno Tahoe Young Professionals Network